

From  
S.Chellappa,  
Secretary, Staff Side,  
Circle Council,  
Tamilnadu Circle,  
O/o CGM, BSNL,  
Chennai 600006.

To  
The Secretary,  
Official Side,  
Circle Council,  
Tamilnadu Circle,  
O/o CGM, BSNL,  
Chennai 600006.

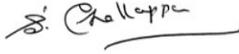
Sir,

Sub: Submission of Agenda for 23<sup>rd</sup> Circle Council – Reg.

I am forwarding the agenda for 23<sup>rd</sup> Circle Council. It is requested to convene 23<sup>rd</sup> Circle Council Meeting as earlier as possible.

Thanking you,

Yours sincerely,



(S.CHELLAPPA)  
Secretary, Staff Side.  
Chennai.  
27.03.2017.

## Review of Pending Agendas

### Agenda for 23<sup>rd</sup> Circle Council

1. **Early finalisation of Applications for Appointment under Compassionate ground:-** There are so many applications for Compassionate ground appointment from the families of deceased officials while on duty are pending with District Level and Circle level. It is requested that more attention may be attributed to these cases and suitable action taken for early finalization of the cases. Moreover there are certain applicants whose applications were turned down by the Administration even though they are having eligibility criteria of weightage points of 55. We request the circle administration to finalise the Compassionate Ground Appointments with utmost care and human consideration. We would like to point out that the CGA pertaining to the year 2015-16 has not been released till. Hence the Circle council may take a suitable decision in this regard.
2. **Implementation of Circle Office orders:-** Circle office has issued so many orders to all SSAs for implementing statutory laws with regard to EPF UAN Card, ESI E Pachan card, Wage Slip, Bonus, Payment of wages on or before 7<sup>th</sup> of every month. It is noticed that these orders are not implemented in true spirit in majority of the SSAs and contractors are not bothering them. In some cases, the contractors swindling the BSNL amount. Non implementation of circle office order is leading to various court cases and lodging complaints with EPF ESI and Labour authorities. Such activities are giving a bad image of BSNL to the public. Hence strict orders may be issued to SSA heads for implementation of circle office orders. It is suggested that a Cell may be formed in Circle office for monitoring the implementation of Circle Office orders
3. **Enhancement of payment of Cash in lieu of purchase of Diary, Towel, tumbler, etc:-**At present Rs. 500 for Group C and Rs. 300 for Group D has been paid as cost of Soap, Towel, Diary, etc to all staff of our Circle. The amount has been fixed a decade ago. As such, the same may please be enhanced to Rs.1000 for all Non Executives.
4. **Availability of 94 level for GSM numbers in CYMN:-** Customers in TN Circle normally prefer 944 level numbers in GSM Sector. 94 level numbers are also provided and customers are somehow satisfied. They insist that 944/94 level numbers are the identity of BSNL. For the past four weeks, in our circle CYMN site no 94 level numbers are available and only numbers with 8300 etc are listed. At the same time, franchisee are having 94 level numbers, where as CSC are not provided the same. As such, 94 level numbers may kindly be released to CSC to do more business in CSCs.
5. **Enhancement of talk time of Prepaid SIMs provided to Sales Team :-** Sales Team people are also provided with Prepaid Service CUG SIMs with Rs. 200 talk time. Project Udaan people are provided with additional Rs.300. The same may kindly be extended to Sales Team people also.
6. **Rectification of Anomaly in NEPP Promotion:-** In NEPP orders there is a provision for permitting the OTBP/BCR officials to forego the erstwhile promotion obtained under OTBP/BCR Schemes, if it is beneficiary to the concerned official. In our circle the same was not done. As such fresh options may be called for as a onetime measure to opt according to the said rules. The officials accorded OTBP/BCR between 01.10.2000 and 01.10.2004 may kindly be reviewed.
7. **Payment of Incentive for the officials working in marketing section under the scheme for project vijay.:-** Incentive for the officials working in marketing section under project vijay has not been paid for the months from September 2015 to till date throughout the

Tamilnadu circle except Pondicherry The officials working in that are suffering a lot Kindly make arrangements to pay the same without any delay.

8. **Issue of sale deed to eligible officials those who have cleared the dues of Departmental HBA Principal and Interest** :- It is requested to arrange to release the sale deed to the eligible officials those who deposited the same for Departmental HBA and have paid the HBA Principal and Interest fully.

For an example, Smt V.Vijayalakshmi, HR.No.198200656, STM(O), Kovilpatti has cleared the DOT HBA Principal and Interest on August 2014. But the sale deed was not returned to the official though it is over than 2 ½ years” NOC” was not issued by DOT-CELL so far.

9. **Consideration of long pending Rule-8 transfer within Tamilnadu Circle.:-** Rule-8 transfer requests within Tamilnadu circle are pending for a longtime. It is requested to settle all the Rule-8 transfer cases immediately as a one time measures.

10. **Issue of Marketing Bags to all staff as per circle council decision.** :- It is requested to arrange to issue Marketing bags to all staff in Tamilnadu Circle during the financial year 2016-2017 as per Circle Council decision.

11. **Maintenance of Staff Quarters, IQs, Telephone Exchanges and Office buildings throughout Tamilnadu:-**

A periodical maintenance is most essential. Hence it is requested maintenance to be carried out in phased manner.

12. **Implementation of immunity transfers without delay:-**

The corporate office has issued orders of immunity transfers to the eligible office bearers of Recognised unions. This order has not been implemented in true spirit. Moreover it is kept pending for no reason. Hence necessary instruction may be given to implement the order without further delay.

13. **Forming Medical Committee:-**

The medical bills of working /retired employees are not settled within the stipulated time. A time frame for settling the bill is essential. Moreover the SSAs are sending the bills in a delayed manner also. At circle office processing these bills takes time. Previously the circle council decided to form a Medical Committee at Circle level with Staff side and Official side. It is pertinent to mention that the Medical Committee functioned effectively and formulated certain guidelines. Now the committee is not functioning. To avoid delay in settling medical bills, it is requested to form a Medical Committee at Circle Level.

14. **Taking over of Coaxil Repeater Stations:-**

All Coaxil Repeater Stations may be taken over by Tamilnadu Circle from STR.

15. **Penal Interest of belated payment to Banks by Circle Administration:-**

Due to delay in payment of MOU dues to banks by Circle Office, Staff are asked to pay Penal Interest for belated remittance. After the last recovery of the MOU, many bank branches are harassing our staff by sending notices seeking payment of penal interest. Hence Circle Council may take a decision to avoid penal interest issue.

16. **Forming Core Committee at SSA level:-**

BSNL has to compete with private operators with full vigor. It is needless to mention that the service matter has to be discussed with staff by the management. In this competition era joint venture of Staff and Management is “need of the hour”. With the aim and hope of making every SSA a profitable business centre, forming a Core Committee comprising Staff Union Leaders and Management at SSA level is essential.

**17. Settlement of Terminal Benefits at Salem SSA:**

The officials working in Salem SSA have been denied terminal benefits due to the discrepancy in Caste. Some of the aggrieved officials have gone to the court and got a relief from the honourable court. As per the court direction, the officials got all terminal benefits. Hence it is requested to extend court direction to the remaining officials who have been retired from Salem SSA.

**18. Implementation of 7<sup>th</sup> Pay Commission:-**

In Tamilnadu circle 3 TSM officials were working and they belong to DOT. Hence it is requested to implement 7<sup>th</sup> Pay Commission wage revision immediately.

**19 Following Uniform Formats in calling Tender for House keeping Services throughout Circle**

It is noticed that Tenders for House keeping Services have been floated in all the 17 SSAs including Circle office, RGMTC and Development office Chennai. In all the SSA tenders, it has been found that various important factors such as Quantum of Work, Requirement of man power for every point and fixation of wages for that work, various statutory facilities such as EPF, ESI, Bonus to workers are being properly furnished in the tender documents.

However these important factors are not found in the House keeping Tenders of Circle Office, RGMTC and Development office Chennai. Moreover it is gathered that Tenders at Circle Office, RGMTC and Development office Chennai are being called by Civil wing of Tamilnadu Circle who are mainly concerned with Civil work.

In this connection we would like to state that work of House keeping is not at all related with Civil wing and it is requested that the tender for the above work may be called for by the Admin branch of Circle office. The Uniform formats in calling Tender for House keeping services in all 17 SSAs including Circle Office, RGMTC and Development office Chennai may be ensured by the Circle Administration.