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असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)

PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित

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श्रम और रोजगार मंत्रालय

अधिसूचना

नई दिल्ली, 19 जनवरी, 2017

**का.आ. 186(अ).**—भारत सरकार के श्रम और रोजगार मंत्रालय की अधिसूचना सं. का.आ. 2832(अ), तारीख 1 सितंबर, 2016 द्वारा उन सभी व्यक्तियों की जानकारी के लिए जिनके उससे प्रभावित होने की संभावना थी, उस तारीख से, जिसको उक्त अधिसूचना में अंतर्विष्ट भारत के राजपत्र की प्रतियां जनता को उपलब्ध करा दी गई थीं, दो मास की अवधि की समाप्ति तक जानकारी तथा आक्षेप और सुझाव आमंत्रित करते हुए, न्यूनतम मजदूरी अधिनियम, 1948 (1948 का 11) की धारा 5 की उपधारा (1) के खंड (ख) की अपेक्षानुसार कृषि नियोजन में लगे हुए कर्मचारियों के अनुसूची में उल्लिखित प्रवर्गों को संदेय दैनिक मजदूरी के पुनरीक्षण न्यूनतम दरों का प्रारूप प्रस्ताव भारत के राजपत्र, असाधारण, भाग-II, खंड 3, उप-खंड (ii) में प्रकाशित किया गया था;

उक्त राजपत्र की प्रतियां तारीख 2 सितंबर, 2016 को जनता को उपलब्ध करा दी गई थीं ;

उक्त प्रस्ताव के संबंध में प्राप्त आक्षेपों और सुझावों पर केन्द्रीय सरकार द्वारा विचार किया गया ;

अतः, अब, केन्द्रीय सरकार, उक्त अधिनियम की धारा 5 की उपधारा (2) और धारा 4 की उपधारा (1) के खंड (i) के खंड (ख) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और कृषि नियोजन में लगे हुए कर्मचारियों को संदेय मजदूरी की न्यूनतम दरों के पुनरीक्षण के संबंध में भारत के राजपत्र, असाधारण, भाग-II, खंड 3 उप-खंड (ii) में प्रकाशित भारत सरकार के श्रम और रोजगार मंत्रालय की अधिसूचना सं. का.आ. 1520(अ), तारीख 20 अक्तूबर, 2005 को, उन बातों से सिवाय अधिक्रांत करते हुए जिन्हें ऐसे अधिक्रमण से पहले किया गया है या करने का लोप किया गया है सलाहकार बोर्ड से परामर्श करने के पश्चात् स्तंभ (1) में उसके सामने उल्लिखित कर्मचारियों के प्रवर्गों को संदेय उससे उपाबद्ध अनुसूची के स्तंभ (2) में स्तंभ (4) से यथाविनिर्दिष्ट दैनिक मजदूरी की न्यूनतम दरों का पुनरीक्षण करती है।

(1) मजदूरी की न्यूनतम दरें राजपत्र में इस अधिसूचना के प्रकाशन की तारीख से प्रभावी होंगे।

(2) मजदूरी की न्यूनतम दरों में निम्नलिखित शामिल होगा।

## SCHEDULE

## Part –I: Basic Minimum Rates Wages

Category of Worker (1)	Minimum Rates of Basic wages per day (in Rupees)		
	(2)	(3)	(4)
	Area (A)	Area (B)	Area (C)
<b>Unskilled</b> Bajri Spreader, Beldar, Beater Women, Bell-Woman, Chain Man, Boat Man, Bucket Man, Carrier (Stone), Carrier (Water), Cartman, Caretaker (Bridge), Cleaner (Crane, Truck, Cinder for ash Pit), Chowkidar, Concrete (Hand Mixer), Daffadar, Driver (Bullock, Camel, Donkey, Mule), Flag Man, Flagman (Blast Train), Gate Man, Gangmen, Gatingman (Permanent Way), Handle Man, Jumper Man, Kamin (Female Work), Khalas, Bridge, Electrical, Marine, Moplah, Store, Steam Road, Share, Roller Survey, labourer (Garden), Mazdoor, Hole Cutter, Lorry Trainees, Petrolman, Peon, Searcher, Signal man, Strikers, Striker (Moplah gang), Sweeper, Tall Boy, Tile Turner, Trolley man, Vaks Controller, Valveman, Watchman, White Washer, Wooderman, Wooder Woman, Borryman, Coalman, Condenser, Attendant, Grass Cutter, Muchhers Jamadars, Condenser Attendant, Shunters, and any other categories by whatever name called, which are of an unskilled nature.	523.00	437.00	350.00
<b>Semi-skilled / Unskilled Supervisory</b> Belchawala, Bhisti, Bhisti (with Mushk), Boatman (head), Breaker, Breaker (Stone, Rock, Stone Metal, Canweaver, Chainman (Head), Charpoy-Stringer, Checker, Cracker, Daftri, Dollyman, Assistant, Driller, Driver (Skin), Excavator, Ferroman, Fireman, Fireman (Brick Kiln, Steam Road Roller), Gate Keeper, Gharami Thatcher, Classman, Grater, Greaser-cum-Fireman, Grinder Hammerman, Helper (Artisan), Helper (Sawyer), Jamadar, Keyman, Khalasi (Head Survey, Rivertters-Moplah Gang, Supervisory), Labourer (Rock-Cutting), Lascar, Mali (Head), Mate, Mate (Blacksmith, Road, Carpenter), Engine Driver and/or Feeder, Fitter, Gang, Khalasi, Mazdoor Mason, Permanent Way, Pump-Driver, Turner), Mazdoor (Heavy-weight), Charge-man, Mistri (Head, Muccadam, Night-guard, Runner (Post dak), Oilman, Quarry man, Quarry Operator, Stoneman, Stocker, Thatcher, Stockers and Boilerman, Thoombaman (Spade worker), Tindals, Trolleyman (Head Motor), Fitter (Assistant Semi-Skilled), Jamadar, (Semi-skilled), Mate (Stone), Pump Attendant, Bearer, Breakman, Crowlder Man, Cook, Dandee, Frash, Hacksaw man, Helper (locco-Crane/Truck), Kasab, Khalasi (Structural), Laboratory Boy, Manjhee (Boatman), Masalchi P.M. Mates, Pointsman Sencummy, Topas, Topkar (Big Stone Breaker), Trolley Jamadar, Winchman, Attendance-keeper, Assistant Wireman and any other categories by whatever name called, which are of semi-skilled nature	579.00	494.00	410.00
<b>Skilled</b> Assistant Mistry, Armature Winder Grade-II and III, Bhandari, Blacksmith, Blacksmith (Selection Grade, Grade II, III, Class II and III) Boilerman, Boilerman Grade II and III, Boiler Foreman Grade II, Work (Assistant), Brick Layer, Bricklayer (Selection Grade, Class II), Blaster, Chowkidar (Head), Security Guard (without arms), Carpenter, Carpenter (Selection Grade, Grade II and III, Class I and III Assistant, B.I.M. Road, Cabinet Maker, Caneman, Celotex, Cutter Maker Chageman, Class II and Class III, Carpenter Ordinary), Checkder (Junior), Chick Maker, Chickman (Junior) Concrete Mixture Mixer, Concrete Mixture Operator, Cobbler, Coremaker, Driver, Driver Motor Vehicle, Motor Vehicle Selection Grade, Motor Lorry, Motor-Lorry Grade II, Lorry Grade II, Diesel Engine, Diesel Engine Grade II, Mechanical Road Roller I.C. and Cement Mixer	637.00	579.00	494.00

<p>etc., Road Roller, Road Roller Driver Grade II, Driver (Engine Static, Stone Crusher, Tractor/Bull Dozer, Steam Road Roller, Water Pump, Mechanical Assistant, Road Roller, Mechanical, Steam Crane, Tractor with Bull Dozer Mechanical, Transport, Engine Static and Road Roller Boiler Attendant, Engine Operator (Stone Cursher Mechanical) Distemper, Electrician, Electrician (Grade II, Class II and Class III), Fitter, Fitter (Selection Grade, Grade II and III) class II and III Assistant, Pipe class II, Pipe Line ending Bars for reinforcement Cum-mechanic, Mechanic and Plumber), Gharami (Head), Glazier, Hole Drillar for Blasting, Joiner, Joiner (Cable, Cable Grade II), Lineman (Grade II,III, High Tension/Low Tension), Mason, Mason (Selection Grade, Grade II, III and Class B Mistry), Stone (Stone Class II, Brick Work, Stone work), Brick-layer, Tile Flooring, B.I.M., Muccadam (Head), Stone cutting, Ordinary Machanis, Mechanic, Mechanic (Class II, Air conditioning, Air conditioning Grade II, Diesel Grade II, Road Roller Grade II, Assistant, Radio), Manson (Gharami), Mistry, Mistry Grade II, Air conditioning Grade II, P. Way, Survey, Santras Works), Mason Class A, Moulder, Moulder (Brick, Tile), Painter, Painter (Selection Grade, Grade II and III, Class II, Assistant Lotter and Polisher, Polisher, Rough), Plasterer, Plasterer (Mason Grade II), Plumber, Plumber (Selection Grade, Class II, Assistant Lotter and Polisher, Rough), Plasterer, Plasterer (Mason Grade II), Plumber (Selection Grade, Class-II, Assistant Senior, Junior, Mistry Grade II), Plumbing Mistry, Plumber-cum-Fitter, Polisher, Polisher (Floor), Pump Driver, Pump Driver (Selection Grade), Grade II and III, Class II), Pump Driver (Selection Grade, P.E., Driver, Pumpman, Pumpman (Assistant), Plumber, Polisher (with spray) Grade II, Ratan Man, Rivet Cutter (Assistant) Rivetter, Rivetter (Cutter), Road Inspector Grade II, Railway Plate Layer, Rod Bender, Sawyer, Sawyer (Selection Grade Class II) Serang, Serangepile Driving Pantooms with Boiler, Shapesman, Shift-incharge, Sprayman, Sprayman (Roads), Stone Cutter, Stone Cutter (Selection Grade, Grade II, Class II), Stone Chisler, Stone Chisler (Class II), Stone Blasterer, Sub-Overseer (Unqualified), Surveyors, Surveyors (Assistant), Tailor, Tailor (Upholstry), Transprayer, Tar man, Line Man, Tiler Class II, Wall (Floor, Roof), Tiler (Selection Grade), Tin-Smith, Tin Smith (Selection Grade, Grade II and III, Class II) Tinker, Trailors, Turner, Upholsterer, Upholsterer (Grade II and III), Painter Spray (Class II), Wood Cutter, Wood Cutter Section Grade, Wood Cutter Class II, Work Sircar, Welder, Welder gas, Welder (Class II, Bridge work), Well Sinker, White Washer, White Washer (Selection Grade, Class II), Wireman, Wireman (Grade II and III, Mechanic, Electrical), White Washing and Colour Washing Man, Operator Pneumatic Tools, Operator (Fitter), Boreman, Borer, Chipper, Chipper-Cum-Grinder, Cook (Head), Driller, Driller (Well Boring), Driver (Loco/Truck), Electrician (Assistant), Mechanic (Tube-Well), MistryStell, Tube-Well, Telephone), Meter Reader, Meterorogical Observer, Navghani, Operaor (Batching Plant, Cinema Project, Clamp Shelf, Compressor, Grane, Dorrick, Diesel Engine, Doser, Dragling Drill Dumber, Excavator, Fork Lift Generator, Grader, JackHammer and Payment breaker Loader, Pump, Pile Driving, Scrapper, Screening Plant, Shoal, Tractor, Vibrator, Weight Batcher, Railway Guards, Repairer (Battery), Sharper/Slotter, Sprayer (Ashalt) Station Master, Surveyor (Silt), Trades-Man, Train Examiner, Turner/Miller, TyreVulcaniser and any other categories by whatever name called, which are of a skilled nature.</p>			
<p><b>Clerical</b> M. C. Clerk, Munshi (Matriculate, Non-matriculate), Store Clerk (Matriculate Non-matriculate), Store Issuer, Store Keeper, Store Keeper Grade I, Grade II, (Matriculate), Tally Clerk, Time Keeper, Time Keeper (Matriculate Non-Matriculate), Book Keeper, Work</p>	637.00	579.00	494.00

Munshi, Work Munshi (Subordinate), Accounts Clerk, Clerks, Computer/Data Entry Operator, Telephone Operator, Typist, and any other categories by whatever name called which are of a clerical nature.			
<b>Highly Skilled</b> Armature Winder Grade I, Blacksmith Grade I and Class I, Boilerman Grade I, Boilerman Foreman Grade I, Brick Layer class I, Cable Joiner Grade I, Carpenter grade I and Class I, Celo Cutter and Decorator, Chargeman Class I, Checker (Sr) Driver Lorry Grade I, Motor Lorry Grade I, Motor Vehicle Class I and Diesel Engine Grade I, Road Roller Grade I, Pump Class Electrician Grade I and Class I/ Grade I, Fitter (Grade I, Class I), Pipe Class I (Head), Foreman (Assistant) Line Man Grade I Mason (Skilled Grade I, Class I), Mast Rig, Mechanic Class I and Class II, Mechanic (Diesel Grade I and Road Roller Grade I, Airconditioning Grade I/Class I, Mistry Grade I, Mistry (Airconditioning Grade I), Overseer, Overseer (Senior and Junior), Painter (Grade I, Class I, Spray) Plasterer (Mason) Class I, Plumber (Head, class I), Mistry Grade I, Polisher (with spray Grade I, Road Inspector Grade I, Sawyer Class I, Stone Cutter Class I, Stone Cutter Grade I, Stone Chisler Class I, Stone Mason Class I, Sub-Overseer (Qualified), Tiler Class I, Tinsmith Grade I and Class I, Upholsterer Grade I, Varnisher Class I, Welder-Cum-Fitter and Air Conditioning Mechanic, Welder (Gas) Class I, White Washer Class I, Wireman Grade I, Class I, Wood Cutter Class I, Grinder (Tool) Grade I, Operator (Batching Plant Grade I), Clamp Shell Grade I, Compressor Grade I, Crane Grade I, Diesel Engine Grade I, Dozer Grade I, Dragline Grade I, Drill Grade I, Dumper Grade I, Excavator Grade I, Fork Lift Grade I, Generator Grade I, Grader Grade I, Leader Grade I, Pile Driving Grade I, Pump Grade, Scrapper Grade I, Screening Plant Grade I, Pump Grade I, Scrapper Grade I, Screening Plant Grade I, Shovel Grade I, Shovel and Dragline, Tractor Grade I, Vibrator Grade I, Rigger Grade I, Rigger Grade II, Charper/Sletter Grade I, Shovel and Dragline Tractor Grade I, Tradesman Class I, Turner/Miller Grade I, Tyre vulcanser Grade I, Work (Assistant) Grade I, Security Guards (with arms)and any other categories by whatever name called, which are of a highly skilled nature.	<b>693.00</b>	<b>637.00</b>	<b>579.00</b>

**PART-II**

Categories of Workers	Rate of Variable Dearness Allowance for every point rise or fall beyond 271, which is the average monthly Consumer Price Index Number for industrial workers (Base year 2001=100), for the period January-June, 2016.		
	Area 'A'	Area 'B'	Area 'C'
(1)	(2)	(3)	(4)
1. Unskilled	1.93	1.61	1.29
2. Semi-skilled/ Unskilled-Supervisory	2.14	1.82	1.51
3. Skilled and Clerical	2.35	2.14	1.82
4. Highly Skilled	2.56	2.35	2.14

**Explanation: For the purposes of this notification,-**

- (a) Area "A" and Area "B" shall respectively comprise of all the places as specified in the Annexure to this notification and include all places within a distance of fifteen kilometres from the periphery of Municipal Corporation or Municipality or Cantonment Board or Notified Area Committee of a particular place, and Area "C" shall comprise of all the other places not mentioned in the Annexure to which the Minimum Wages Act, 1948 (11 of 1948) extends.