



BHARAT SANCHAR NIGAM LIMITED
(A Government of India Enterprise)

From

To

The Chief General Manager
Bharat Sanchar Nigam Limited
TN Circle, Chennai – 600 006.

All Heads of SSAs
BSNL, Tamil Nadu Circle.
PCE (Civil), Chennai.
CE (Electricals), Chennai.

No. SR/50-1/2010 dated at Chennai – 600 006 the 08/07/2014

Sub :- Meeting the DSs of Recognized Unions – Instructions – reg.

Service unions have written to the Circle Administration complaining about the difficulties faced by them in meeting the heads of SSAs periodically for submitting their issues / demands and get them settled.

It is instructed to make it a point to meet the District Representatives of the Recognized unions periodically and settle the issues / demands amicably so that industrial harmony will be maintained and there will be growth in BSNL.



(R. RADHA) (C)

General Manager (HR + Admn.)
For CGM, BSNL, TN Circle, Chennai -6.

Copy :-

1. All GMs, Circle Office.
- 2. Circle Secretary, BSNLEU
3. Circle Secretary, NFTE-BSNL

Welfare Section, Vth Floor,
O/o CGM, BSNL, TN Circle, 16, Greams Road,
CHENNAI – 600 006
Phone: 044-28290013 / 28290023 Fax:
E-mail: tncwelfare@gmail.com



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

BSNL-MRS/M2/Genl/2011-15/51

03.07.2014.

5 7 14

To

✓ Shri. S. Chellappa,
Secretary, Circle Council Cum Circle Secretary, BSNLEU,
Tamilnadu Telecom. Circle,
Chennai.

Sir,

Sub: 20th Circle Council Meet – Item No: 20.3 MRS Bills – reg.
Ref: Minutes of the 20th Circle Council Meeting held on 28.12.2013.

Please refer to the minutes on item No. 20.3 of the 20th Circle Council meeting held on 28.12.2013 on the above subject.

The committee constituted to study and analyze various points relating to settlement of medical bills is likely to meet 2nd/3rd week of July 2014.

Hence, you are requested to furnish the grievances and details of the cases related to medical bills, etc. on or before 10th July 2014 enabling us to discuss the issues in the committee and sort out the problems.

Thanking you,

Yours faithfully,


/P.R. NAGARAJAN/
Asst. General Manager (SR & WLF)

Office of Chief General Manager,
BSNL,Tamilnadu Circle,
16,Greams Road,New Admn.Bldg,
Chennai - 600006.



☎ 044- 28292939 ✉ 044-28292907

[HR WING]

To
All SSA Heads.

No.AGM/Genl/2013-14

dated at Chennai the 03 July 2014.

Sub: Staff Grievance Day meet – Timings reg.

It is informed that all staff under the control of SSAs. can meet the respective GM/DGM(Admn).of the concerned SSAs. on **Wednesdays** between **02.30** and **04.30 PM.**

It is also informed that in the absence of the GMs.at HQrs, DGMs.-incharge of HR/Admn should meet the staff and settle their grievances to the best of their capabilities and resources.

(आर.राधा/R.Radha) 4/7/14

महाप्रबंधक [मा.सं.एवं प्रशासन]

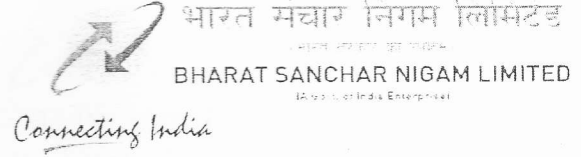
General Manager (HR & Admn.)

कृते मु.म.प्र.वी.एस.एन.एल. / For CGM,BSNL

तमिलनाडु परिमंडल,चेन्नै 6/ Tamilnadu Circle,Chennai-6

Enclosure :
BSNL,CO,Delhi letter, for information.

Office of Chief General Manager,
BSNL,Tamilnadu Circle,
16, Greaves Road, New Admn.Bldg.,
Chennai - 600006.



Phone : 044-28292939 Fax : 044 - 28292927

To
All SSA Heads,Tamilnadu Circle.

No.CVL/Contract Labours/2013/ dated at Chennai the 01/07/2014.

Sub: Complaints regarding Non-payment of Wages to Contract Labourers - reg.

Ref: (1) BSNL CO ND No.BSNL/Admn.I/20-2/2010 dt.06/05/2010;
(2) BSNL/Admn.I/29-5/2007 Part dt.23/3/2012& 06.02.2014
(3) no.BSNL/Admn.I/20-21/2012 dt.03/01/2013;
(4) BSNL/Admn.I/20-4/2013 dt.27/02/2013
(5) BSNL/SECTT/25-4/2004 dt.20/10/2004 and
(6) Ministry of Labour & Employment notification,
ND dt.20/5/2009

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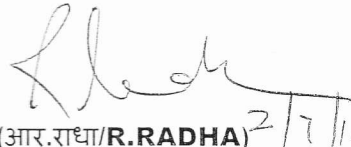
It is intimated that so many complaints are being received in this office regarding Non adherence of contract terms and conditions by the contractor as per labour law .

In this regard, kindly refer to the Circulars/Guidelines issued by BSNL Corporate Office and Ministry of Labour circulated as and when received by this office.

It is requested to ensure that labour laws and issues are dealt with extreme sensitivity and caution by all concerned and ensure payment of Wages, ESI/EPF etc. to the Contract Labourers by the contractor as per contract conditions.

Copies of the letters received from BSNL Corporate office are enclosed herewith.

Encl: 7 letters as per ref.above


(आर.राधा/R.RADHA) 2/7/14

महाप्रबंधक [मा.सं.एवं प्रशासन]
General Manager (HR & Admn.)
कृते मु.म.प्र.बी.एस.एन.एल. / For CGM,BSNL
तमिलनाडु परिमंडल,चेन्नै 6./ Tamilnadu Circle,Chennai-6



BHARAT SANCHAR NIGAM LIMITED
(A Government of India Enterprises)

From

The Chief General Manager,
BSNL, TN Circle,
Chennai – 600 006.

To

PGM /Sr. GM / GM,
.....
Tamil Nadu Circle.

SSAs.

No. SR/ 1-15/ W.C/ 2009, dated at Chennai-600 006, the 1.07.2014.

Sub: Works Committee Meetings – Review – reg.

Ref: This office letter even No. dated 13/05/2014.

Kindly refer to this office letter cited under reference.

As directed by Corporate Office, New Delhi vide letter no. BSNL/39-11/SR/2007 dated 9/10/2007, the Works Committee Meetings are to be conducted 'once in a month' as per guidelines contained in Corporate Office letter(s) of even No. dated 24/7/2008 & 25/5/2013.

It is requested to ensure that :

- a) The Works Committee meeting(s) are scheduled promptly as per the guidelines on the subject after notifying the same well in advance to the Committee Members to enable them attend the meeting without fail.
- b) The feedback / minutes of the meeting is circulated to all concerned with a copy to GM (HR/Admn.), Circle Office.

As Corporate Office is time and again emphasizing the importance of "Works Committees" and reiterated in their letters to ensure its' periodical conduct (i.e. monthly) and their smooth functioning in order to improvement of services, expansion of facilities, timely availability of telecom equipments / spares and implementation of new projects for acceleration of growth, it is requested to give priority on the matter for conducting the meeting regularly once in a month with intimation well in advance to all concerned and arrange to send the compliance to this office immediately.


(R. RADHA),

General Manager (HR / Admn.,)
O/o CGM, BSNL, TN Circle, Chennai-6.